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# HANA Developer Job

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Date: Jan 23, 2016

Location: Seoul, 11, KR

Company: SAP

Requisition ID: 89180

Work Area: Software-Design and Development

Expected Travel: 0 - 10%

Career Status: Professional

**Employment Type:** Regular Full Time

Career Level: T2

Recruiter Name: Yousun Bok

#### COMPANY DESCRIPTION

As market leader in enterprise application software, SAP helps companies of all sizes and industries innovate through simplification. From the back office to the boardroom, warehouse to storefront, on premise to cloud, desktop to mobile device – SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition. SAP applications and services enable customers to operate profitably, adapt continuously, and grow sustainably.

#### **ROLE DESCRIPTION:**

Responsible for development focusing on design, coding, testing, quality assurance of specific product features in a development team. Ability to analyze and solve issues in existing and new code.

#### **EXPECTATIONS AND TASKS:**

- Demonstrates full responsibility for accepted tasks and therefore demonstrates a high level of quality, speed, reliability and efficiency.
- Works closely together with other team members to ensure the team success. Enhances skills beyond own core functional focus and works on other tasks for the benefit of the team.
- Has proficient overall product knowledge and shares domain expertise within team.
- If acting as Scrum Master in the LEAN context, please consider the Scrum Masters
  - Responsible for ensuring that Scrum is understood and put into practice properly
  - Scrum Master is a "servant-leader" for the Product Owner and the Development Team
  - · Facilitates Scrum Events on request or as required
  - · Coaches the Development Team in self-organization
  - Removes impediments to the Development Team's progress

#### WORK EXPERIENCE:

Software development expertise

#### **EDUCATION AND QUALIFICATION / SKILLS AND COMPETENCIES:**

- Bachelor or Master degree or equivalent education
- Business English: fluent

#### SAP'S DIVERSITY COMMITMENT

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.

SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations team (Americas: Careers.NorthAmerica@sap.com

(mailto:Careers.NorthAmerica@sap.com) or Careers.LatinAmerica@sap.com

(mailto:Careers.LatinAmerica@sap.com), APJ: Careers.APJ@sap.com

(mailto:Careers.APJ@sap.com), EMEA: careers@sap.com (mailto:careers@sap.com)). Requests for reasonable accommodation will be considered on a case-by-case basis.

Job Segment: Developer, ERP, Cloud, SAP, Programmer, Technology

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